

Agile Transformation Assessment

HOW EFFECTIVE IS
YOUR AGILE DELIVERY?



In today's fast-paced business environment, the price to play is responsiveness to customer demands and speed to market.

As companies look for ways to deliver with better speed and predictability, most end up discovering a few common issues:

1. They don't know and can't communicate the capacity of their technology teams;
2. They are deploying unreliably, either because they have quality issues or they lack stakeholder alignment;
3. There is low visibility between business and technology teams, breeding miscommunication and mistrust.

Many companies look to Agile delivery practices to address these problems, and with good reason. Agile can and has transformed delivery organizations, enhancing business and technology collaboration, and creating high-performing, predictable delivery teams. However, Agile is not a silver bullet. Good Agile is hard to do. Whether you're just starting out or you're well into your Agile journey, Jabian's Agile Transformation Assessment can help evaluate your organization's maturity and define a custom Agile Transformation path that aligns with your goals and timelines.



HOW DOES THE PROCESS WORK?

A one-size-fits-all approach to Agile adoption will not yield the process and culture shifts necessary to realize the full benefits of Agile delivery.

Agile delivery shifts the way teams engage with business stakeholders and how they deliver software to meet strategic objectives. An effective Agile transformation requires buy-in and close collaboration between business and technology stakeholders, transparent communications across functional groups, and full engagement from business owners.

 **PLANNING & STRATEGY**

 **PROCESS & GOVERNANCE**

 **ORGANIZATION & PEOPLE**

 **CULTURE & COMMUNICATION**

 **TECHNOLOGY & TOOLS**

 **METRICS**

Agile Assessment Dimensions
Jabian will work with you to assess your current state of business engagement and technology delivery, and hold interactive sessions with your stakeholders to identify areas of focus for your Agile transformation.

OUR ANALYSIS INCLUDES FOUR PHASES:

PREPARE

Define the organization’s true goals and vision for delivery.

Jabian works with your organization’s Agile Champion to identify stakeholders for the assessment. Then, we hold workshops with the stakeholders to define the vision and objectives for your Agile adoption or transformation, using our strategic planning techniques.



ASSESS

Conduct a detailed assessment of the organization’s Agile maturity across the following key capability areas:

- Planning & Strategy
- Process & Governance
- Organization & People
- Culture & Communication
- Technology & Tools
- Metrics



REVIEW

Analyze assessment results and identify key focus areas for improvement based on leading practices.

Jabian reviews and scores the assessment results across all dimensions to establish baseline maturity ratings. Then, we create summary and team-level readouts, including:

- Current maturity levels across each dimension, highlighting variability, gaps, or trends
- Summary of qualitative feedback
- Recommended next steps to improve maturity levels within each dimension

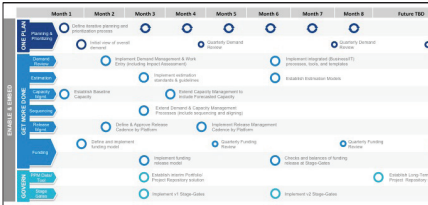


ACT

Create an Executive Summary roadmap that identifies next steps to help you achieve your Agile delivery vision.

Jabian holds interactive sessions with key stakeholders to review your assessment results and develop a customized and actionable roadmap for your organization to achieve its vision by identifying:

- Quick win improvement opportunities to address immediate needs
- Long-term initiatives to improve business engagement and delivery processes
- A tailored change-management approach for gaining buy-in from affected groups when implementing proposed initiatives



Jabian Consulting is a strategic management and technology consulting firm with an integrated approach to creating and implementing strategies, enhancing business processes, developing human capital, and better aligning technology—ultimately helping clients become more competitive and profitable. Jabian blends functional expertise, industry knowledge, and senior experience to think strategically and act practically. It's a Strategy that Works.®

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